

October 2019

Canterbury Road,
Birchington, Kent, CT7 9BL

T: 01843 831999
F: 01843 831015

E: mail@kingethelbert.kent.sch.uk
www.kingethelbert.com

Dear Applicant

Thank you for your interest in the position of Teacher of Mathematics at this school. I hope that this letter will provide you with enough information to make an application. However, if you have any questions, or if you want to visit the school prior to applying, please feel free to contact us.

King Ethelbert is an 11-18 non-selective school with 870 students. We are a close community and this is clear in the excellent relationships between students and staff: we seek to solve problems in a non-confrontational manner and are determined to be calm and respectful in all of our dealings with each other. There is a very special, unique ethos in our school with excellent relationships throughout and a shared vision, value and support at every level.

In January 2009 we formed a hard federation with Dane Court Grammar School, a large selective school five miles away in Broadstairs and in 2011 we became an academy. In 2013 we became part of a local academy trust called the Coastal Academies Trust which is made up of four Thanet high schools and one Primary school. All of these schools operate independently and have unique characteristics but good practice is shared helping to drive forward standards at every level: our mission is to make Thanet the centre for excellent education.

Although we are officially an 11 – 16 school our federation with Dane Court has meant that we were able to start a Sixth Form in September 2011. We are offering the International Baccalaureate Career-related Programme (CP) which offers a unique balance between practical / vocational study, academic rigour and global and cultural diversity. The school is part of a special pilot to introduce this qualification worldwide and Thanet has become an authorised IB World School and a world focus for the IB organisation.

In 2009, when I joined the school, only 14% of students gained five A*- C grades including English and Maths – and these were the best results the school had ever had and the school was outstanding, according to Ofsted. This year 64% of students achieved a standard pass or better in English with 50% achieving a standard pass or better in both English and Maths. 45% achieved a strong pass or better in English with 23% achieving a strong pass or better in both English and Maths. Our progress score in the last 3 years has remained near to national average with last year being - 0.25 and this year we expect to be similar.

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We have been extremely fortunate to be part of the Building Schools for the Future programme, with a £20 million investment in buildings and ICT. We have a brand new creative arts building, housing Art and Technology, Music and Food Technology. Alongside this our mathematics facilities have been completely refurbished with a suite of rooms with a separate IT facility which members of the department can have access to.

All staff support and look after each other, working very hard for our students, to whom we are dedicated, but also having fun and sharing with each other the joy of working with children.

Developing teaching and learning is the major focus of all our training. Sharing good practice takes place daily with Learning Walks, Teachmeet sessions with teachers across the community and a school ethos of developing teaching and learning rather than merely being judgemental. We lead a number of teacher training programmes as well as national programmes for aspiring and current middle and senior leaders. The open door policy and the concept of sharing outstanding practice in a helpful and proactive way is a very special feature of King Ethelbert School.

This is a one off opportunity for an ambitious teacher of a key department. King Ethelbert School is continuing to hit the news because of the wonderful things that its students and staff are achieving. This post offers you a chance to be a part of that success.

I do hope that you will want to apply. Do not hesitate to ask any questions you might have, either by e-mail or by phone and feel free to visit us prior to applying if you wish. Time is short and we will look to process any applications as soon as they arrive, so – whilst the deadline for applications is **4.00 pm on Monday 25th November 2019**, please apply as soon as possible by completing an application form and submitting this to the school together with a covering letter outlining why you would be suitable for the position.

Yours sincerely



Vicky Willis
Head of School